



NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee is constituted with the following members:

Mr. RAGHU VAMSI ALAMPALLI [Independent Director] – Chairman
Mr. VENUMUDDALA VIVEK REDDY [Independent Director] – Member
Mr. RAMAPRASAD BELLUR KUMAR [Non-Executive Director] – Member

Terms of Reference:

The roles, responsibilities and terms of reference of the Nomination and Remuneration Committee interalia include the following:

1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommending to the Board of Directors a policy relating to the remuneration of the directors, key managerial personnel and other employees;
2. For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and based on such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may;
 - (a) use the services of external agencies, if required;
 - (b) consider candidates from a wide range of backgrounds, having due regard to diversity; and
 - (c) consider the time commitments of the candidates.
3. Formulation of criteria for evaluation of performance of independent directors and the board of directors;



4. Devising a policy on diversity of the Board of Directors;
5. Identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board of Directors their appointment and removal and shall carry out the evaluation of every directors' performance;
6. Recommend to the Board, all remuneration, in whatever form, payable to senior management.
7. Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.

In addition to the above, the Nomination and Remuneration Committee discharges such duties and functions generally indicated under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Rules made thereunder.

Certified True Copy

For **SKYTECH INFINITE PLATFORM LIMITED**

Sd/-

PARAMASHIVAM DEIVEEKAN

Managing Director

DIN: 00774083